

IPS Employment Specialists

Individual Placement
and Support (IPS) Service



open road
your journey to recovery

Information for Employers

Individual Placement and Support (IPS) is a scheme to help empower people with mental health barriers and/or addictions who want to find work and sustain work. It's a free service where you'll be connected to suitable clients matching your vacant opportunities.



The approach is globally recognised as the most effective way to support individuals to secure and sustain employment.

How is health and work related?



- Unemployment is damaging to people's wellbeing and the wellbeing of those around them.
- People do not get used to being unemployed. Their wellbeing is significantly reduced.
- Unemployment is strongly tied to the development of mental health problems and addiction.
- Employment is key to a person's better mental health and recovery from addiction.

Projected associated outcomes and successes.



People with mental health barriers who find paid employment show:

- reduced symptoms
- improved quality of life
- financial independence and stability

? Why IPS?

There is a multitude of evidence to show that the 'place then train' method is an effective approach in successfully getting people into work. Randomised control trials and 30 years of experience shows that Individual Placement and Support is a transformative form of employment support, for people facing multiple barriers.



? Is there a financial commitment?

- No, it's a *free recruitment service* where you'll be introduced to suitable clients matched to your vacant positions.
- You'll also receive support to ensure the return-to-work process is successful for you as the employer and for the client.

? Where to start?

Contact Open Road www.openroad.org.uk/contact/
or email matthew.gauden@openroad.org.uk

Make a difference and change a life!

Many clients say that finding a job has helped improve their mental wellbeing. Employment not only provides an income and structured routine, but it also supports a social network and provides the opportunity to develop new skills and build self-esteem.

Get in touch

Phone:

01206 369782

Email:

info@openroad.org.uk

Our mission is to empower a diverse range of individuals, families and communities to lead healthy and more meaningful lives, free from addiction, offending behaviour and disadvantage, to ensure healthier, happier lifestyles.

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