

Recovery Worker Person Specification

	Essential/Desirable Criteria
Education, knowledge and experience	
To hold a relevant qualification and/or at least 2 years' experience working with substance misuse	Desirable
To be able to deliver treatment in line with current guidelines and best practice including Orange guidelines and NICE	Desirable
A commitment to multi-agency working and work in partnership with other agencies within the treatment system to achieve good outcomes for clients.	Essential
Accomplished written and verbal communications skills with a high degree of personal IT competency.	Essential
Excellent time management skills, and an ability to work on own initiative, prioritising accordingly	Essential
Excellent team working and interpersonal skills, maintaining a highly cooperative approach to supporting colleagues in delivering service objective	Essential
To have experience in the delivery of recovery and outcome focused environment	Desirable
To work with clients to develop individual recovery capital and understand the importance of this to their long term recovery	Desirable
To demonstrate a clear understanding of, and commitment safeguarding best practice	Essential
Abilities and Skills	
The ability to accurately update and maintain records in a timely fashion and to work to deadline for the submission of information	Essential
Ability to undertake comprehensive and risk assessments and act on information received to support and effectively manage risks to clients	Desirable
Ability to delivery relapse preventions interventions to clients post structured interventions	Desirable
Ability to work with and manage challenging behaviour	Desirable
To demonstrate the ability to work with clients who are engaging in community orders	Desirable
Ability to liaise and work in partnership with wide range of professional and agencies to support clients engagement	Essential
To demonstrate the ability to work with and challenge clients at different stages of behavioural change and be able to effectively more service through the treatment system	Desirable
The ability to maintain professional integrity and boundaries at all times with clients, peers and other relevant professionals	Essential
The ability to work with clients in an empathetic and non-judgmental way	Essential
The ability to maintain confidentiality at all times	Essential

Other	
To be able to demonstrate willingness to work within Open Road's policies and procedures	Essential
Demonstrate commitment to equality, diversity, inclusion and the values of Open Road	Essential
To be able to respond flexibly to the demands of the post including working evenings and weekends if required	Essential

DBS Requirements

Due to the service requirements, this role requires a Disclosure and Barring Service check at Enhanced (Adults) level.